

Privacy Statement for [www.careersindemand.com.au](http://www.careersindemand.com.au)

Last Updated: August 2023

Careers in Demand Pty Ltd ("we," "us," or "our") is committed to protecting your privacy. This Privacy Statement outlines how we collect, use, share, and safeguard your personal information when you visit our website or use our services. By accessing or using our website, you consent to the practices described in this Privacy Statement.

### Information We Collect

1. **Personal Information:** We may collect personally identifiable information, such as your name, email address, postal address, phone number, and any other information you voluntarily provide when you interact with our website or services.
2. **Log Data:** When you visit our website, we may automatically collect certain information, such as your IP address, browser type, operating system, referring URLs, pages viewed, and other usage information.
3. **Cookies:** We use cookies and similar tracking technologies to enhance your browsing experience and collect information about your interactions with our website. You can manage your cookie preferences through your browser settings.

### How We Use Your Information

We may use the information we collect for the following purposes:

1. To provide and maintain our website and services.
2. To personalise your experience and improve our website.
3. To send you updates, newsletters, marketing communications, and other information related to our products or services.
4. To respond to your inquiries, comments, or questions.
5. To analyse and monitor website usage and performance.
6. To comply with legal obligations.

### Sharing Your Information

We do not sell, trade, or rent your personal information to third parties without your consent. However, we may share your information with Client in Dem and customers and trusted service providers who assist us in operating our website and services, or when required by law.

### Security

We take reasonable measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. However, please be aware that no method of transmission over the internet or electronic storage is 100% secure, and we cannot guarantee absolute security.



### **Your Choices**

You have the right to:

1. Access and review the personal information we hold about you.
2. Correct any inaccuracies in your personal information.
3. Withdraw your consent for certain processing activities.
4. Opt-out of receiving marketing communications from us.

To exercise any of these rights or for any privacy-related inquiries, please contact us at [info@careersindemand.com.au](mailto:info@careersindemand.com.au)

### **Changes to This Privacy Statement**

We reserve the right to update or modify this Privacy Statement at any time. Any changes will be posted on this page with a revised "Last Updated" date. We encourage you to review this Privacy Statement periodically to stay informed about how we are protecting your information.

### **Contact Us**

If you have any questions, concerns, or requests regarding this Privacy Statement or our privacy practices, please contact us at:

[info@careersindemand.com.au](mailto:info@careersindemand.com.au)

